



Using a **black ink** pen, mark your votes with an **X** as shown in this example. Please do not write outside the designated areas.



2019 Annual Meeting Proxy Card

▼ IF VOTING BY MAIL, SIGN, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. ▼

A Proposals – The Board of Directors recommend a vote **FOR** all the nominees listed and **FOR** items 2 - 5, 7 and **3 YEARS** for item 6.

1. Election of Directors:

| | For | Withhold | | For | Withhold | | For | Withhold |
|-------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------------|--------------------------|--------------------------|
| 01 - Edward F. Crawford | <input type="checkbox"/> | <input type="checkbox"/> | 02 - Matthew V. Crawford | <input type="checkbox"/> | <input type="checkbox"/> | 03 - Brian E. Powers | <input type="checkbox"/> | <input type="checkbox"/> |
| 04 - Steven H. Rosen | <input type="checkbox"/> | <input type="checkbox"/> | 05 - Kirin M. Smith | <input type="checkbox"/> | <input type="checkbox"/> | 06 - Luis E. Jimenez | <input type="checkbox"/> | <input type="checkbox"/> |



| | | | | | | | | |
|---|--------------------------|--------------------------|--------------------------|---|--|--------------------------|--------------------------|--------------------------|
| 2. Approval of the issuance of Class B Common Shares to First Francis Company Inc. and Roundball LLC. | For | Against | Abstain | 3. Approval and adoption of Amended and Restated 2013 Omnibus Equity Plan. | For | Against | Abstain | |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 4. Ratification of Meaden & Moore, Ltd. as the Company's Independent Registered Public Accounting Firm for the year ending December 31, 2019. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 5. Approval, on an advisory basis, of the Company's named executive officer compensation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 6. An advisory vote on the frequency of future shareholder advisory votes on executive compensation. | 1 Year | 2 Years | 3 Years | Abstain | 7. In their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | |

B Authorized Signatures – This section must be completed for your vote to count. Please date and sign below.

Please sign exactly as name(s) appears hereon. Joint owners should each sign. When signing as attorney, executor, administrator, corporate officer, trustee, guardian, or custodian, please give full title.

Date (mm/dd/yyyy) – Please print date below.

Signature 1 – Please keep signature within the box.

Signature 2 – Please keep signature within the box.



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Hickok Incorporated

Notice of 2019 Annual Meeting of Shareholders

Proxy Solicited by Board of Directors for Annual Meeting – May 10, 2019

Brian E. Powers and Kelly J. Marek, or any of them, each with the power of substitution, are hereby authorized to represent and vote the shares of the undersigned, with all the powers which the undersigned would possess if personally present, at the Annual Meeting of Shareholders of Hickok Incorporated to be held on May 10, 2019 or at any postponement or adjournment thereof.

Shares represented by this proxy will be voted as directed by the stockholder. If no such directions are indicated, the Proxies will vote FOR the election of the six director nominees nominated by the Board of Directors and FOR items 2-5, 7 and 3 YEARS for item 6.

In their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting.

(Items to be voted appear on reverse side)